

Jose Paiva Sobrinho

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Technology Leader

Technology leader with more than 25 years of experience in financial services, combining software engineering expertise with leadership across private equity and real estate technology. Currently serving as Head of US Technology at Aztec Group, leading regional technology strategy and operations in alignment with global priorities.

Experience spans fund administration platforms, cloud migrations, automation, and investor reporting. Builds cross-functional teams and partners with business leaders to translate operational needs into technology solutions that improve efficiency, resilience, and service delivery.

PROFESSIONAL EXPERIENCE

Aztec Group

June 2025 — Present

Head of US Technology

Lead US technology strategy and operations, aligning regional priorities with Aztec Group's global roadmap to support growth in private equity and real assets. Partner with business and product leaders to strengthen fund administration capabilities, advance digital solutions, and develop technology teams.

- **Define and execute the US technology roadmap**, aligning infrastructure, platforms, and operational resilience with business priorities and client needs.
- **Oversee fund administration platforms and digital solutions**, including Investran, eFront, Yardi, Aztec Connect, and Aztec Verify, supporting integration and service delivery for US clients.
- **Partner with commercial and product leaders** to advance automation, data transparency, and the investor experience.
- **Build and mentor cross-functional technology teams**, establishing clear responsibilities and promoting collaboration across business and technology functions.

State Street Bank

January 2019 — June 2025

Private Equity Tech Lead / Investran Application Owner

Managed private equity applications, serving as the primary application owner for Investran. Led cross-functional initiatives across technology, business, and vendor teams to modernize platforms, strengthen application resilience, and support regulatory requirements.

- **Led major platform migrations, upgrades, and end-of-life system decommissioning**, modernizing the private equity technology environment.
- **Migrated more than 150 servers to AWS and decommissioned over 200 legacy servers**, reducing infrastructure complexity and operating costs.
- **Designed and implemented a cloud data replication strategy using Snowflake**, supporting data availability and resilience across critical applications and reporting workflows.
- **Coordinated delivery across technology, business, and vendor teams**, resolving dependencies and aligning implementation priorities with operational needs.

- **Developed and launched automation solutions for private equity operations**, including valuation processing, capital allocations, and management fee calculations.
- **Automated DTCC AIP position and valuation feeds and Intacct-to-Investran data mapping**, improving reporting consistency and reducing manual data handling.
- **Led GDPR and Privacy Shield compliance initiatives**, conducting data privacy assessments and coordinating activities to support regulatory requirements.
- **Reduced manual report generation time by 50%** through the implementation of advanced Qlik NPrinting capabilities.

Managed concurrent technology initiatives across fund administration platforms, investor reporting, and fund distribution calculations.

- **Led enterprise-wide upgrades of Investran and Yardi**, modernizing platforms supporting private equity operations.
- **Designed and deployed an investor portal** combining secure data rooms, standard reporting, and interactive dashboards built with Qlik Sense.
- **Defined the concept and managed delivery of an in-house waterfall calculation tool**, improving the accuracy and efficiency of fund distribution calculations.

Application Integration Manager | 2010 - 2014

- **Led delivery of a project recognized among JPMorgan's top 10 global projects**, overseeing integration with legacy systems in Brazil to improve transaction processing and system interoperability.

Private Equity Custom Solutions - Team Lead | 2004 - 2010

- **Led the development of strategic projects across Private Equity and Real Estate**, applying expertise in Investran and MRI from the inception of JPMorgan's Private Equity Fund Services business in 2004 through 2010.

Application Development Manager | 2000 - 2004

- **Developed and launched the Stable Value reporting application**, strengthening financial reporting accuracy and streamlining accounting workflows.

EDUCATION

MBA in Banking
FIA University, Sao Paulo, Brazil

BS in Business Management
Amberton University, Dallas, TX